

2013 Active Duty Basic Pay Chart

Years of Service

| | Under 2 | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 30 | Over 34 | Over 38 | |
|------|---------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| O-10 | | | | | | | | | | | | 15913 | 15990 | 16323 | 16902 | 17748 | 18635 | 19567 | |
| O-9 | | | | | | | | | | | | 13918 | 14119 | 14408 | 14913 | 15660 | 16442 | 17265 | |
| O-8 | 9848 | 10171 | 10384 | 10445 | 10711 | 11157 | 11261 | 11684 | 11807 | 12171 | 12700 | 13187 | 13513 | 13513 | 13513 | 13851 | 14196 | 14196 | |
| O-7 | 8183 | 8563 | 8738 | 8878 | 9132 | 9381 | 9671 | 9959 | 10249 | 11157 | 11925 | 11925 | 11925 | 11925 | 11985 | 12225 | 12225 | 12225 | |
| O-6 | 6065 | 6662 | 7100 | 7100 | 7127 | 7432 | 7474 | 7474 | 7897 | 8648 | 9089 | 9530 | 9780 | 10034 | 10527 | 10737 | 10737 | 10737 | |
| O-5 | 5056 | 5696 | 6090 | 6164 | 6410 | 6557 | 6881 | 7118 | 7425 | 7893 | 8118 | 8339 | 8590 | 8590 | 8590 | 8590 | 8590 | 8590 | |
| O-4 | 4363 | 5050 | 5386 | 5462 | 5774 | 6110 | 6526 | 6853 | 7078 | 7208 | 7284 | 7284 | 7284 | 7284 | 7284 | 7284 | 7284 | 7284 | |
| O-3 | 3835 | 4348 | 4693 | 5117 | 5361 | 5630 | 5804 | 6091 | 6239 | 6239 | 6240 | 6240 | 6240 | 6240 | 6240 | 6240 | 6240 | 6240 | |
| O-2 | 3314 | 3774 | 4347 | 4493 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | 4586 | |
| O-1 | 2876 | 2994 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | 3620 | |
| O-3E | | | | 5116 | 5361 | 5630 | 5805 | 6091 | 6332 | 6471 | 6659 | 6659 | 6659 | 6659 | 6659 | 6659 | 6659 | 6659 | |
| O-2E | | | | 4493 | 4586 | 4732 | 4979 | 5170 | 5311 | 5311 | 5311 | 5311 | 5311 | 5311 | 5311 | 5311 | 5311 | 5311 | |
| O-1E | | | | 3618 | 3864 | 4007 | 4154 | 4298 | 4493 | 4493 | 4493 | 4493 | 4493 | 4493 | 4493 | 4493 | 4493 | 4493 | |
| W-5 | | | | | | | | | | | | 7048 | 7406 | 7671 | 7967 | 8365 | 8784 | 9223 | |
| W-4 | 3963 | 4263 | 4387 | 4506 | 4714 | 4920 | 5126 | 5440 | 5714 | 5975 | 6187 | 6395 | 6702 | 6952 | 7239 | 7383 | 7383 | 7383 | |
| W-3 | 3619 | 3770 | 3925 | 3975 | 4138 | 4457 | 4790 | 4946 | 5126 | 5313 | 5648 | 5873 | 6009 | 6154 | 6350 | 6350 | 6350 | 6350 | |
| W-2 | 3183 | 3366 | 3524 | 3639 | 3739 | 4194 | 4354 | 4511 | 4704 | 4855 | 4991 | 5154 | 5261 | 5346 | 5346 | 5346 | 5346 | 5346 | |
| W-1 | 2810 | 3041 | 3196 | 3295 | 3559 | 3871 | 4011 | 4206 | 4398 | 4549 | 4689 | 4858 | 4858 | 4858 | 4858 | 4858 | 4858 | 4858 | |
| E-9 | | | | | | | 4790 | 4898 | 5034 | 5196 | 5357 | 5617 | 5837 | 6069 | 6422 | 6737 | 7074 | 7428 | |
| E-8 | | | | | | 3921 | 4094 | 4201 | 4330 | 4469 | 4720 | 4848 | 5065 | 5185 | 5482 | 5586 | 5586 | 5586 | |
| E-7 | 2726 | 2975 | 3089 | 3239 | 3357 | 3559 | 3673 | 3876 | 4044 | 4159 | 4280 | 4328 | 4487 | 4573 | 4898 | 4898 | 4898 | 4898 | |
| E-6 | 2357 | 2594 | 2708 | 2819 | 2934 | 3197 | 3299 | 3495 | 3556 | 3600 | 3651 | 3651 | 3651 | 3651 | 3651 | 3651 | 3651 | 3651 | |
| E-5 | 2160 | 2304 | 2416 | 2529 | 2707 | 2894 | 3045 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | 3064 | |
| E-4 | 1979 | 2081 | 2194 | 2305 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | 2404 | |
| E-3 | 1787 | 1900 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 | |
| E-2 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | 1700 | |
| E-1 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | 1516 | |
| *E-1 | 1403 | | | | | | | | | | | | | | | | | | |

*with less than 4 months of service

Note: All values are rounded to the nearest US Dollar based on 1.7% pay raise.

Effective Jan. 1, 2013.

Chart available at NavyCS.com