

2010 Active Duty Basic Pay Chart

Years of Service

| | Under 2 | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 30 | Over 34 | Over 38 |
|------|---------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| O-10 | | | | | | | | | | | | 15115 | 15188 | 15504 | 16054 | 16,857 | 17,700 | 18,585 |
| O-9 | | | | | | | | | | | | 13220 | 13410 | 13685 | 14165 | 14,874 | 15,617 | 16,398 |
| O-8 | 9354 | 9660 | 9863 | 9921 | 10174 | 10597 | 10696 | 11098 | 11214 | 11561 | 12063 | 12525 | 12835 | 12835 | 12835 | 13,156 | 13,484 | 13,484 |
| O-7 | 7772 | 8133 | 8300 | 8433 | 8673 | 8910 | 9186 | 9460 | 9734 | 10597 | 11326 | 11326 | 11326 | 11326 | 11384 | 11,612 | 11,612 | 11,612 |
| O-6 | 5760 | 6328 | 6744 | 6744 | 6770 | 7059 | 7099 | 7099 | 7501 | 8214 | 8633 | 9052 | 9290 | 9531 | 9999 | 10,198 | 10,198 | 10,198 |
| O-5 | 4802 | 5410 | 5784 | 5855 | 6089 | 6228 | 6536 | 6761 | 7052 | 7497 | 7710 | 7920 | 8159 | 8159 | 8159 | 8159 | 8159 | 8159 |
| O-4 | 4144 | 4796 | 5116 | 5188 | 5485 | 5803 | 6199 | 6509 | 6723 | 6847 | 6918 | 6918 | 6918 | 6918 | 6918 | 6918 | 6918 | 6918 |
| O-3 | 3643 | 4129 | 4457 | 4860 | 5092 | 5348 | 5512 | 5785 | 5926 | 5926 | 5927 | 5927 | 5927 | 5927 | 5927 | 5927 | 5927 | 5927 |
| O-2 | 3148 | 3585 | 4129 | 4268 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 | 4356 |
| O-1 | 2732 | 2844 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 | 3438 |
| O-3E | | | | 4859 | 5092 | 5348 | 5513 | 5785 | 6015 | 6146 | 6325 | 6325 | 6325 | 6325 | 6325 | 6325 | 6325 | 6325 |
| O-2E | | | | 4268 | 4356 | 4495 | 4729 | 4910 | 5044 | 5044 | 5044 | 5044 | 5044 | 5044 | 5044 | 5044 | 5044 | 5044 |
| O-1E | | | | 3436 | 3670 | 3806 | 3945 | 4082 | 4268 | 4268 | 4268 | 4268 | 4268 | 4268 | 4268 | 4268 | 4268 | 4268 |
| W-5 | | | | | | | | | | | | 6695 | 7034 | 7286 | 7567 | 7,945 | 8,343 | 8,760 |
| W-4 | 3764 | 4049 | 4166 | 4280 | 4478 | 4673 | 4869 | 5167 | 5427 | 5675 | 5877 | 6074 | 6365 | 6603 | 6876 | 7,013 | 7,013 | 7,013 |
| W-3 | 3437 | 3581 | 3728 | 3775 | 3930 | 4233 | 4549 | 4697 | 4869 | 5046 | 5364 | 5579 | 5708 | 5845 | 6031 | 6031 | 6031 | 6031 |
| W-2 | 3024 | 3197 | 3347 | 3457 | 3552 | 3983 | 4136 | 4285 | 4468 | 4611 | 4741 | 4895 | 4997 | 5078 | 5078 | 5078 | 5078 | 5078 |
| W-1 | 2669 | 2889 | 3035 | 3129 | 3381 | 3677 | 3809 | 3995 | 4178 | 4321 | 4454 | 4614 | 4614 | 4614 | 4614 | 4614 | 4614 | 4614 |
| E-9 | | | | | | | 4549 | 4652 | 4782 | 4935 | 5,088 | 5,335 | 5,544 | 5,764 | 6,100 | 6406 | 6726 | 7062 |
| E-8 | | | | | | 3724 | 3889 | 3990 | 4113 | 4245 | 4,483 | 4,605 | 4,811 | 4,924 | 5,207 | 5311 | 5311 | 5311 |
| E-7 | 2,589 | 2,826 | 2,934 | 3,077 | 3,189 | 3380 | 3488 | 3682 | 3841 | 3950 | 4,066 | 4,111 | 4,262 | 4,343 | 4,652 | 4,652 | 4,652 | 4,652 |
| E-6 | 2,239 | 2,463 | 2,573 | 2,677 | 2,787 | 3036 | 3133 | 3320 | 3377 | 3419 | 3,468 | 3,468 | 3,468 | 3,468 | 3,468 | 3,468 | 3,468 | 3,468 |
| E-5 | 2,052 | 2,189 | 2,294 | 2,402 | 2,571 | 2748 | 2893 | 2910 | 2910 | 2910 | 2,910 | 2,910 | 2,910 | 2,910 | 2,910 | 2,910 | 2,910 | 2,910 |
| E-4 | 1,880 | 1,977 | 2,084 | 2,190 | 2,283 | 2283 | 2283 | 2283 | 2283 | 2283 | 2,283 | 2,283 | 2,283 | 2,283 | 2,283 | 2,283 | 2,283 | 2,283 |
| E-3 | 1,698 | 1,805 | 1,914 | 1,914 | 1,914 | 1914 | 1914 | 1914 | 1914 | 1914 | 1,914 | 1,914 | 1,914 | 1,914 | 1,914 | 1,914 | 1,914 | 1,914 |
| E-2 | 1,615 | 1,615 | 1,615 | 1,615 | 1,615 | 1615 | 1615 | 1615 | 1615 | 1615 | 1,615 | 1,615 | 1,615 | 1,615 | 1,615 | 1,615 | 1,615 | 1,615 |
| E-1 | 1,440 | 1,440 | 1,440 | 1,440 | 1,440 | 1440 | 1440 | 1440 | 1440 | 1440 | 1,440 | 1,440 | 1,440 | 1,440 | 1,440 | 1,440 | 1,440 | 1,440 |
| *E-1 | 1332 | | | | | | | | | | | | | | | | | |

*with less than 4 months of service

Note: All values are rounded to the nearest US Dollar based on proposed 2.9% pay raise

Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,750.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$11,958.30.

Chart available at NavyCS.com